Savitribai Phule Shikshan Prasarak Mandal's



LOKNETE GOPINATHJI MUNDE ARTS, COMMERCE AND SCIENCE COLLEGE

MANDANGAD, DIST. RATNAGIRI- 415 203.(M.S.)

(Affiliated to University of Mumbai) * NAAC.RE-ACCREDITED GRADE "B+" * ISO 9001:2015 Certified (E-mail. maccmandangad@rediffmail.com)

02350 - 225535, 299017

Welfare measures for Teaching and non-teaching staff

Welfare measures for Teaching staff

Finance and related support

- Financial assistance: Financial assistance is provided to faculty to participate in training programmes, Seminars, workshops, conferences and publication of books.
- PF/DCPS: Employee Provident Fund (PF) is applicable to the staff of our college from their date of joining the institution.
- Deputed to attend faculty development programs.
- Permission granted to faculty to serve as resource persons.
- Support and help to participate and present papers in National and International conferences.
- PF loans sanctioned as per GOI rules.
- Bank Loan Personal / Home: As per need of the employee College support and help to get Loan from the Bank.

Recognition and awards

- Recognition for producing 100% results.
- On Teachers day celebration every teaching and non-teaching staff are given gifts by the management and lunch is hosted by the Management every year.

Leave related benefits

- Maternity leave for 1 year for women staff members.
- Sick leave
- 15 Casual leave per year are allowed for faculty members.

Physical facilities

- Conducive working environment provided in the campus in the form of Physical Infrastructure.
- Separate vehicle parking lot for faculty.
- Library with computer and internet facility.
- Special programs on health and fitness, yoga and meditation.
- Need based Financial Assistance for Medical Treatment

Welfare Measures for Non-Teaching Staff:

- PF/ DCPS: Employee Provident Fund (EPF) is applicable to the staff of our college from their date of joining the institution.
- Every year on the new dresses provided forthe non-teaching staff.
- Bank Loan Personal / Home: As per need of the employee College support and help to get Loan from the Bank.
- Need based Financial Assistance for Medical Treatment.



